

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
October 27, 2015

The Neshaminy Board of School Directors met in public session on October 27, 2015, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Gloria Hancock, Ed. D.
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Don Harm
Mr. Paul Meehan

BOARD MEMBER ABSENT:

OTHERS: Approximately 45 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

The following announcement was read:

RE: PLANCON PART K: PROJECT REFINANCING (see attached)

Amount Financed: \$32,740,000

This letter acknowledges receipt of the PlanCon Part K, "Project Refinancing," for the above referenced bond issue. The material is in a form acceptable to the department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Mr. Congdon announced the recent passing of staff members Susan Lentz, cafeteria aide at Carl Sandburg on October 17th, John Toscano, retired English teacher, on October 14th, and Jacki Obringer, retired secretary at Lower Southampton Elementary School, on October 22nd.

Two students from Maple Point, Alexandra Brizzi and Ryan Jagaczewski invited the community to the Veterans Day Ceremony on Friday, November 6th, at Maple Point Middle School.

Superintendent's Report

Dr. Hancock informed the Board on the following:

- Mr. Minotti gave an update on the Summary Report on the First Responder Training Damage at Tawanka.
- Mary Beth Tecce gave a PSSA Presentation.
- Michael Lillys (RBC) and Zach Willard (PFM) gave a recent Bond Refinancing Presentation.

Public Comment

Bob Tull, resident of Levittown, suggested that when policy change notices are included in the handout packets the old policy should be mentioned in addition to the new policy.

Tina Hollenbach, resident of Trevoise, thanked the Board for their years of service in the face of many tumultuous meetings and controversy. She said the Board operates with the best interest of the children as the main focus and this should be applauded.

Karen Lowry, resident of Lower Southampton, thanked Dr. Hancock for responding to her inquiries in a timely manner. Ms. Lowry expressed concern about the privacy and security of the students in regard to the camera/audio feature on the iPads. She asked who will be monitoring this and what are the security and privacy measures that will be put into place.

Steve Rodos, retired, resident of Villages of Flowers Mill, commented that he was impressed by the enthusiasm of the fifth graders when he recently substituted at Maple Point Middle School. Mr. Rodos said he would like to see the Board advertise for more grant writing to gain funds for educational programs. He also said he would like to see the income requirements for senior citizens increased to allow them more tax assistance. Mr. Rodos asked for an explanation of the settlement agreement with the advocacy alliance on the payment register.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for September 29, and October 13, 2015.

Mr. Congdon made a motion to approve the Board Meeting Minutes for September 29, and October 13, 2015.

Mr. Shubin seconded the motion.

The Board unanimously approved said minutes by a vote of 8 ayes, and 0 nays. (Mrs. Cummings was not present.)

Finance and Personnel:

1. Treasurer's Report - September, 2015
2. Check Register - September, 2015
3. Budget Transfers
4. Investments
5. Exonerations of Personal & Per Capita Taxes
6. Bids
7. Certified and Support Personnel Actions
8. Extra-Curricular Salary Report
9. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Report, items 1 through 9.

Ms. Boyle seconded the motion.

The Board unanimously approved said report by a vote of 8 ayes and 0 nays. (Mrs. Cummings was not present.)

Master Motions:

1) American Education Week

Mr. Congdon read the following motion:

**AMERICAN EDUCATION WEEK
November 16 – 26, 2015**

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility, and equality; and,

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, public schools give them hope for, and access to, a productive future; and,

WHEREAS, public education employees, be they substitute educators, custodians, teachers, bus drivers or librarians, work tirelessly to serve our children and communities with care and professionalism; and,

WHEREAS, public schools are community catalysts, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby proclaims November 16 – 20, 2015, as the 94th annual observance of American Education Week.

Mr. Pirritano seconded the motion.

The Board unanimously approved said report by a vote of 8 ayes and 0 nays. (Mrs. Cummings was not present.)

2) Approval of Revised Board Policies

Ms. Boyle read the following motion:

WHEREAS, in order to keep District Board Policies updated and current, a review of and revisions are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, recommended policies meet the requirements of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:
Revised Policy 551 – Behavior Management

NOW, THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the revised Policy 551 as recommended by the School Board Policies Committee.

Mr. Shubin seconded the motion.

Mr. Shubin asked Mr. Devlin to explain the motion.

Mr. Devlin explained Board Policy #551 - Behavior Management.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

3) Approval of Overnight Trip

Mr. Allen read the following motion:

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the following overnight trip:

NHS to Boys Cross Country State Championship, November 6 – 7, 2015, Hershey, PA

Mr. Rudy seconded the motion.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

Other Board Business

None.

Public Comment

Debbie Harker, banker, resident of Middletown Township, directed a hypothetical scenario to Mr. Morris as an experimental example to explain the benefits of the consolidation plan.

Karen Lowry, resident of Lower Southampton made the suggestion that Dr. Bowman's name be considered when it is time to name the new elementary school on the Tawanka site.

Steve Rodos, resident of Villages of Flowers Mill, commented that since Neshaminy is gaining a new school in addition to upgrading 4-5 schools without the payment increasing for the next 10 plus years, why would anyone favor postponing the action for another 10 years when rates most likely would be higher. He said a delay would only result in depriving the students of attending more efficient schools as well as new educational opportunities.

Future Topics

None.

Board Comment

Ms. Boyle explained that the changes to policies are presented at the Policy Committee meetings and copies of the original wording and the revisions are distributed at the Work Session meetings. Ms. Boyle stated that she will look into getting the information on the website. She also said that she has received numerous complaints about the political rhetoric that has been posted on the Neshaminy Facebook site and Ms. Boyle asked that everyone refrain from using the site for political purposes.

Mr. Morris responded to Ms. Harker's scenario by explaining that he is in favor of updating existing school buildings, but he is not in favor of closing schools and spending money on building new schools. Mr. Morris said the decision created an imbalance in the district by allowing only a small percentage of the district benefit by the new school.

Mr. Shubin voiced his disagreement with another Board member's point of view that was expressed in a letter to the editor. He stated that the Board member's information was misleading regarding financing and the full-day kindergarten funding. Mr. Shubin said that the Board made the right decision to upgrade buildings while keeping the taxpayers in mind and keeping the payment the same.

Mr. Rudy rebutted Mr. Shubin's statements by saying he did not mislead anyone with his facts. He stated that he was in favor of renovating all the schools instead of building a new school and closing Samuel Everitt School. He said, in his opinion, the cost of the project that the district has undertaken is far beyond what he considers reasonable.

Mr. Sposato commented that the money will go toward improving older schools, which was badly needed. He said the district should be planning to replace all the schools in the future. Mr. Sposato said he totally respects the Board members who voted for the consolidation plan because they made the responsible decision for the district, while keeping politics out of it.

Mr. Morris stated that the funding for full-day kindergarten came from funds found by the Board and not from Mr. Copeland. He said the additional funds were made possible from negotiations between the Board and the NFT under the leadership of Mr. Webb.

Mr. Allen reminded the public of the Veteran's Day ceremony on November 6th at Maple Point Middle School at 11:00 am. He stated that the decisions that were made by the Board were certainly not easy decisions, but they did the right thing.

Mrs. Cummings read highlights from an article about the responsibilities of a school board member. She stated that the majority of the Board members follow those rules and put the needs of the students above all else and said she is proud to have served on the Neshaminy School Board. She said Neshaminy has made many great changes and implemented new educational programs and she is sure that Neshaminy will continue to move forward in the right direction.

Mr. Pirritano discussed the ages and conditions of school buildings in the district and declared that doing nothing about the situation was not a responsible option. He said that due to PSERS the only way to save money is through operations. Mr. Pirritano said to maintain a viable school district that people can afford to live in some tough decisions are necessary. He urged everyone to utilize their right to vote in the November 4th election.

Mr. Congdon mentioned that he received a complaint from a fifth grade student who was upset that the fifth graders are somewhat segregated from the upper classmen and this makes her feel like they are being treated like babies. Mr. Congdon said he will get more information about the funding that created the opportunity to implement full-day kindergarten. Mr. Congdon concluded by stating the consolidation plan was needed and was the right decision and this is just the beginning. He said considering the age of the school buildings there will be a need for more new schools in the very near future and the planning should begin soon.

Adjournment

Mr. Congdon moved the meeting be adjourned and Ms. Boyle seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 9:38 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

October 22, 2015

Ms. Jennifer Burns
Board Secretary
Neshaminy School District
2001 Old Lincoln Highway
Langhorne, PA 19047

RE: PLANCON PART K: PROJECT REFINANCING

Lease Number: 153216
Amount Financed: \$32,740,000
Reimbursable Percent: 23.89% (Temporary)
Refinancing Type: Issuance of General Obligation Bonds, Series C of 2015
To Advance Refund Series of 2006 (Lease Number 063215)

Dear Ms. Burns:

This letter acknowledges receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after April 30, 2016. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

A condition of this approval is that, unless otherwise approved by the department, all available funds in the bond issues being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

NSD OFFICE OF SUPT.

OCT 27 2015 AM 8:44:37

Ms. Burns
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October 22, 2015

This document and appended materials should be entered into the minutes of the next board meeting. If you have any questions, please contact James Grant at 717.787.5993.

Sincerely,

A handwritten signature in cursive script that reads "Jeannine J. Weiser".

Jeannine J. Weiser, Chief
Division of Budget and School Facilities

JJW/pgs

Attachments

cc: RBC Capital Markets
School Finance
Refunding
Project File- 3215
Budget

REIMBURSABLE PERCENT -
REFINANCING WITH NEW MONEY

SD/AVTS: Neshaminy

LEASE #: 153216

Lease #	Outstanding Debt Service	Available Funds	Net Outstanding Debt	Reim %	T or P	Eligible Debt
063215	46,779,906	0	46,779,906	0.2390	(T)	11,180,398
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
TOTAL:	46,779,906	0	46,779,906			11,180,398

A. Reimbursable Percent-All Lease Numbers	0.2390
B-1. Escrow	35,828,015
2. New Money-Reimbursable	0
3. New Money-Non-Reimbursable (New Money - Acc Interest)	14,797
4. Total (B-1 plus B-2 and B-3)	35,842,812
C. Escrow divided by Total (B-1 divided by B-4)	0.9996
D. Total Debt Service	42,502,111
E. Debt Assignable to Escrow (C times D)	42,485,110
F. Eligible Debt - Refinancing (E=>Net Outstanding - Total Eligible Debt; E<Net Outstanding - Line A times Line E)	10,153,941

G-1. Amount Financed - This Issue (G03, line J for this issue)	0
2. Total Amount Financed (G03, line J-Total)	0
3. Amount Fin-This Issue as Pct of Total (G-1 divided by G-2)	0.0000
H-1. Total Reimbursement for This Project (GW07)	0
2. Reimbursement Assigned to This Bond Issue (H-1 times G-3)	0
I-1. Total Project Costs (G03, line I)	0
2. Project Costs Assigned to This Bond Issue (I-1 times G-3)	0
J. New \$-Reimb divided by Escrow & New Money (KW02N, line M divided by KW02, line B-4)	0.0000
K-1. Reimbursable Percent - New Money-Reimb (H-2 divided by I-2; max = 1.0000)	0.0000
2. .5% Reduction for Prjt Assigned Temp Pct	0.0000
3. Applicable Reimbursable Percent (K-1 minus K-2)	0.0000
L. Debt Assignable to New Money-Reimbursable (J times D)	0
M. Eligible Debt - New Money (K-3 times L)	0

N. Eligible Debt - Total (F plus M)	10,153,941
O. Reimbursable Percent (N divided by D)	0.2389 (T)

SUMMARY OF SOURCES AND USES OF FUNDS

District/CTC: Neshaminy	Financing Name: General Obligation Bonds, Series C of 2015	Closing Date: 8/27/2015
REPORT TO THE PENNY - DO NOT ROUND		
	SERIES C of 2015	SERIES _____
SOURCES:		
Bond Issue (Par)	✓ \$32,740,000.00	
Original Issue Discount/Premium	3,470,620.65	
Accrued Interest		
Cash Contribution by District		
Unallocated Funds from Bond Issues Being Refunded		
Other Sources of Funds (Specify)		
1. _____		
2. _____		
3. _____		
4. _____		
TOTAL - Sources of Available Funds	✗ \$36,210,620.65	
USES:		
Purchase of Investments/Escrow	\$35,099,206.18	35,828,014.68 ✓
Cash for Current Refunding	728,808.50	
Issuance Costs:		
1. Underwriter Fees	212,810.00	
2. Bond Insurance		
3. Bond Counsel	45,500.00	
4. School Solicitor	20,000.00	
5. Financial Advisor	41,088.53	
5. Paying Agent/Trustee Fees and Expenses	750.00	
7. Printing	4,000.00	
8. Rating Fee	22,500.00	
9. Verification Report	3,000.00	
10. Computer Fees		
11. CUSIP	660.00	
12. Internet Auction Fee	15,000.00	
13. Escrow Agent	1,000.00	
14. Underwriter's Counsel - Disclosure Agent	1,500.00	
15. _____		
Total - Issuance Costs	\$367,808.53	/
Accrued Interest		
Capitalized Interest		
Surplus Monies or Cash to School District		
Other Uses of Funds (Specify)		
1. Deposit to District Sinking Fund	✗ 14,797.44	New \$ - NR
2. _____		
TOTAL - USES OF AVAILABLE FUNDS	✗ \$36,210,620.65	

SD/AVTS: Neshaminy
 ISSUE/NOTE: GOB, SERIES C OF 2015
 PDE LEASE NO: 153216

FIRST PYMT: 11/01/15
 # OF DAYS: 64
 (NUMBER OF DAYS IN FIRST PERIOD)

					PRINCIPAL OUTSTANDING	PRINCIPAL	COUPON RATE	PRINCIPAL	COUPON RATE	INTEREST	DEBT SERVICE	ANNUAL DEBT SERVICE
					32,740,000.00							
11	/	1	/	2015	30,615,000.00	2,125,000.00	0.180%	0.00	0.000%	221,635.56	2,346,635.56	
5	/	1	/	2016	30,615,000.00	0.00	0.000%	0.00	0.000%	621,437.50	621,437.50	2,968,073.06
11	/	1	/	2016	29,145,000.00	500,000.00	1.000%	970,000.00	2.000%	621,437.50	2,091,437.50	
5	/	1	/	2017	29,145,000.00	0.00	0.000%	0.00	0.000%	609,237.50	609,237.50	2,700,675.00
11	/	1	/	2017	27,640,000.00	405,000.00	1.000%	1,100,000.00	3.000%	609,237.50	2,114,237.50	
5	/	1	/	2018	27,640,000.00	0.00	0.000%	0.00	0.000%	590,712.50	590,712.50	2,704,950.00
11	/	1	/	2018	26,090,000.00	245,000.00	1.500%	1,305,000.00	4.000%	590,712.50	2,140,712.50	
5	/	1	/	2019	26,090,000.00	0.00	0.000%	0.00	0.000%	562,775.00	562,775.00	2,703,487.50
11	/	1	/	2019	23,735,000.00	1,105,000.00	2.000%	1,250,000.00	5.000%	562,775.00	2,917,775.00	
5	/	1	/	2020	23,735,000.00	0.00	0.000%	0.00	0.000%	520,475.00	520,475.00	3,438,250.00
11	/	1	/	2020	21,300,000.00	635,000.00	2.000%	1,800,000.00	4.000%	520,475.00	2,955,475.00	
5	/	1	/	2021	21,300,000.00	0.00	0.000%	0.00	0.000%	478,125.00	478,125.00	3,433,600.00
11	/	1	/	2021	18,780,000.00	1,300,000.00	2.000%	1,220,000.00	5.000%	478,125.00	2,998,125.00	
5	/	1	/	2022	18,780,000.00	0.00	0.000%	0.00	0.000%	434,625.00	434,625.00	3,432,750.00
11	/	1	/	2022	16,160,000.00	720,000.00	2.250%	1,900,000.00	5.000%	434,625.00	3,054,625.00	
5	/	1	/	2023	16,160,000.00	0.00	0.000%	0.00	0.000%	379,025.00	379,025.00	3,433,650.00
11	/	1	/	2023	13,420,000.00	800,000.00	2.500%	1,940,000.00	5.000%	379,025.00	3,119,025.00	
5	/	1	/	2024	13,420,000.00	0.00	0.000%	0.00	0.000%	320,525.00	320,525.00	3,439,550.00
11	/	1	/	2024	8,335,000.00	5,085,000.00	5.000%	0.00	0.000%	320,525.00	5,405,525.00	
5	/	1	/	2025	8,335,000.00	0.00	0.000%	0.00	0.000%	193,400.00	193,400.00	5,598,925.00
11	/	1	/	2025	2,995,000.00	5,340,000.00	5.000%	0.00	0.000%	193,400.00	5,533,400.00	
5	/	1	/	2026	2,995,000.00	0.00	0.000%	0.00	0.000%	59,900.00	59,900.00	5,593,300.00
11	/	1	/	2026	0.00	2,995,000.00	4.000%	0.00	0.000%	59,900.00	3,054,900.00	
5	/	1	/	2027	0.00	0.00	0.000%	0.00	0.000%	0.00	0.00	3,054,900.00
TOTAL:						21,255,000.00		11,485,000.00		9,762,110.56	42,502,110.56	42,502,110.56

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: October 27, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

LONG TERM SUBSTITUTE

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Brader, Alyson	A. Hall (M)	1	Business- Computer-Info Tech PK-12	BS in Finance, West Chester	7 Yrs. Business, Bethlehem SD	Business, Sandburg/ High School	10/28/2015	\$44,469 (Step 1, Range 1)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: October 27, 2015**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Miller, Elizabeth	Business, Sandburg	L	Medical	10/14/2015	7 Years
2. Negrotti, Melissa	Special Ed., Maple Point	L	Medical	10/15/2015	5 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: October 27, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Brashier, Megan	English, Sandburg	Child Rearing	10/21/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: October 27, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: Dr. Gloria Hancock, Acting Superitendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T – Transfer
P – Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Flick, Deborah	Music, Poquessing	P	Professional Development Leave	(2nd Semester)	14 Years
2. Hoffman, Christine	ESL, Itinerant	P	Professional Development Leave	2 nd Semester 2015-16 2 nd Semester 2016-17	22 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: OCTOBER 27, 2015
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Ratification

SUPPORT STAFF							
New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Chantia Trammel-Porterfield	10	Sharon Iobbi	Dining Aide High School	P/O	10/28/2015	\$12.00	3.5 Hours
2. Jacqueline Krug	4	Amy Gensamer	Dishwasher Maple Point	P/O	10/28/2015	\$12.00	3 Hours
3. Wanda Alvarado	12	Joanna Snyder	Cashier Walter Miller	P/O	10/28/2015	\$12.00	3.25 Hours
4. Anthony Nanni	5	LaRonda Davenport	Dishwasher Oliver Heckman	P/O	10/28/2015	\$12.00	2.5 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: October 27, 2015

**Support: Change of Assignments,
Return from Leave**

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Ratification

SUPPORT STAFF Change of Assignment							
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	EFFECTIVE DATE	HOURLY RATE	HOURS From/To
1. Donald Ratcliffe	N/A	Dennis Askey	Transportation	Recalled from Furlough	10/28/2015	\$16.64	N/C

SUPPORT STAFF Return from Leave							
NAME	NUMBER CONSIDERED	EFFECTIVE DATE	ASSIGNMENT	LOCATION	CODE	HOURLY RATE	HOURS
1. Roberto Costello	N/A	10/1/2015	Bus Driver	Transportation	P/G	\$22.19	N/C
2. Michael Reedman	N/A	10/12/2015	Custodian	Operations	F/G	\$22.74	N/C
3. Dianne Klemick	N/A	10/8/2015	Building Aide	Sandburg	P/G	\$18.96	N/C
4. Kenneth Hunter	N/A	10/20/2015	Building Aide	High School	F/G	\$21.36	N/C

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: October 27, 2015

Support: Leaves, Retirements, Resignations,
Completed Assignments

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Retired/Resignation
	S - Sick Leave	O - Other

SUPPORT STAFF Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Julie Dina	Resignation	Dishwasher High School	P/G	9/28/2015	12 Years
2. Dennis Askey	Retirement	Bus Driver Transportation	F/G	10/25/2015	29 Years
3. Susan, Lentz	Deceased	Dining Aide Sandburg	P/G	10/17/2015	11 Years

SUPPORT STAFF Leaves					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Expected End Date
1. Melissa Keddie	Personal Leave	Playground Aide Herbert Hoover	P/A	10/23/2015	3/28/2015
2. Cindy Wesley	Family Personal Leave	Clerk Typist Schweitzer	P/G	12/1/2015	1/26/2015
3. Kurley, Robert	LWOP	Mechanic Transportation	F/A	10/16/2015	12/3/2015

10/27/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2015-2016 School Year

CODE:

E-Certified or Support Employee**Appointments**N - Coach only

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Adamoyurka	Denise	E	MP	Yearbook Assistant (.33)	All	\$394.35
Agger	Elizabeth	E	Schweitzer	Choral	Y	\$241.00
Degnan	Carol	E	MP	Yearbook Assistant (.33)	All	\$394.35
Kahler	Ashley	N	MP	Soccer - 7th Grade Boys	F	\$2,335.00
Kirsch	Helen	E	Schweitzer	Orchestra	Y	\$855.00
Mason	John	N	MP	Baseball - 7th Grade (.5)	S	\$1,167.50
Messenlehner	Kristi	E	MP	Yearbook Assistant (.33)	All	\$394.35
O'Neill	Sean	E	Schweitzer	Band	Y	\$855.00
Pulak	Mary Ellen	E	Schweitzer	Safety Patrol	Y	\$234.00
Tonia	Kelly	E	NHS	Club - Garden	All	\$1,498.00
Tosti	Paul	E	MP	Stage Manager .50	Y	\$1,003.50
Van Reed	Josh	E	MP	Soccer - 8th Grade Girls	S	\$2,335.00
Wisniewski	David	N	NHS	Basketball - Varsity Assistant (Girls)	W	\$3,914.00

Total \$15,621.05

Resignations

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	
Sinagoga	Beth	E	MP	Stage Manager .50	Y	\$1,003.50
Stefan	Margaret	N	NHS	Track - Indoor - Head Girls	W	\$3,885.00

\$4,888.50